



ENERGY EFFICIENCY SERVICES LIMITED

A joint venture of PSUs under Ministry of Power

Creating an Energy Efficiency World

Adv. Ref No: EESL/0320/33

Date: 22/05/2024

Recruitment of Technical Experts for GEF Funded Project on Contractual Basis

Energy Efficiency Services Limited (a JV of four PSUs under Ministry of Power) is looking for qualified and experienced professional to be engaged on **purely contractual basis** up to December 2025 with the project to work under the **Global Environment Facility funded project** being executed by EESL with support of United Nations Environment Programme (UNEP). The Global Environment Facility (GEF) is supporting Energy Efficiency Services Limited (EESL), for the project 'Creating and Sustaining Markets for Energy Efficiency' under its GEF-6 cycle.

The project aims to achieve its targets spread across three main Components:

- a) Expanding and Sustaining investments in existing market sectors: Support certain portion of EESL's existing targets for installation of energy efficient Street Lights, Domestic Lights, 5-star Ceiling Fans & Agricultural pumps
- b) Building Market Diversification: Development & implementation of new business models through installation of new technologies of super-efficient ACs, public charging Infrastructure for EVs, tri-generation technologies, energy efficient motors etc.
- c) Replication & Scaling Up: Developing a long-term growth strategy based on based on collected lessons, experiences etc. from the above-mentioned components and achieving a target of a USD 300 million investments across all technology areas through innovative ways of financing like an Energy Efficiency Revolving Fund (EERF).

The details regarding the positions are mentioned below:

A. Senior Technical Expert

Position Name	No. of Vacancy	Place of Posting	Tenure	Consolidated Remuneration (p.m.)	Upper Age Limit	Post qualification executive experience*
Sr. Technical Expert – Industrial Energy Efficiency	1	EESL Corporate Office, New Delhi	Fixed – Till December 2025	INR 120,000	47 years	12 years

*(Experience excludes teaching experience)

1. Educational Qualifications

Essential

- Full time B.E./B. Tech in electrical / mechanical/ chemical engineering

Preferred

- Full time Postgraduate: ME /M. Tech/MBA in Power, Energy, or Energy Management
- Certified Measurement & Verification Professional (CMVP)
- BEE Certified Energy Auditor (CEA)
- Basic understanding of business model/ financial models/ project financing.

2. Work Experience

Essential

- Minimum 12 years of post-qualification executive experience in the industrial/ commercial sector related to energy efficiency segment.
- Prior experience in industrial energy efficiency applications such as utilities (Compressed air systems/ Motors/pumps) or Waste Heat Recovery Systems or Industrial automation or industrial heating and cooling.
- Experience in project management in the energy sector and managing a team of experts working in multiple thematic areas.

Preferred

- Experience of working with the PSUs, government agencies, multi and bi-lateral agency funded projects/programs.
- Expertise in industrial technologies-related projects, business, and financial assessment of program/projects.
- Knowledge of procurement, tendering and contracting process requirements.
- Experience working with technology solution providers/ ESCOs/ energy auditing firms.

3. Skill sets

- Sound project/ program management including financial skills.
- Flexibility and willingness to travel on short notice, as necessary.
- Good analytical and problem-solving skill.
- Strong written and verbal communication, presentation, and technical writing skills.
- Self-starter with strong interpersonal skills.
- Proficient with standard Knowledge of E-office/MS-office applications

4. Job Responsibilities

- Develop and lead the national level programs for industrial energy efficiency domain in line with the project objectives.
- Identify new opportunities in the industrial energy efficiency segment to expand EESL's reach in the desired territory.
- Represent EESL at various national/international conferences to disseminate about EESL programs.
- Work in coordination with the GEF-6 co-executing agency in the planning & review of various ToRs, budgeting, work plan, etc. for the various contracts to be awarded under the project.
- Coordinate with cross-functional teams and departments such as Contracts, finance, Sales, PR as and when required.
- Development of client base, pilot projects, program design, etc. in respect of industrial and commercial energy efficiency interventions
- Manage multiple priorities, projects and internal/external resources in a fast-paced environment while meeting deadlines and quality standards.
- Delivery of project outputs and consolidate all summary reports as per the approved work plan in line with the project objectives.
- Coordinate with the Head CDP in the preparation of Project Steering Committee (PSC) & Strategic Advisory Group (SAG) meetings.

5. Remuneration: INR 1.20 Lakhs + monthly reimbursements up to INR 5,000 for medical & telecom expenses at actuals.

6. Travelling/Accommodation/Local conveyance- As per E5 Level of EESL.

B. Technical Expert

Position	No. of Vacancy	Place of Posting	Tenure	Consolidated Remuneration (p.m.)	Upper age limit	Post Qualification Executive Experience*
Technical Expert – Industrial Energy Efficiency	1	EESL Corporate Office, New Delhi	Fixed – Till December 2025	INR 50,000	37 years	5 years

*(Experience excludes teaching experience)

1. Educational Qualifications

Essential

- Full time B.E./B. Tech in Electrical, / mechanical/ chemical engineering
- MS office suite applications

Preferred

- Postgraduate (Full Time): ME /M. Tech/MBA in Power, Energy, or Energy Management
- Knowledge of SAP/ERP/E-office.
- BEE Certified Energy Manager (CEM)

2. Work Experience

Essential

- Minimum 5 years of post-qualification executive experience in the industrial & commercial energy efficiency sector and having prior experience working on industrial utility applications, Industrial automation etc.
- Experience in working on projects related to energy efficiency.

Preferred

- Experience of working in the PSUs, government agencies, multi and bi-lateral agency funded programs.
- Experience in consultancy/ industrial technologies-related projects/ energy audits.
- Knowledge of procurement, tendering and contracting processes and requirements.
- Prior experience of working with industries (Large/MSMEs).

a. Skill set required:

- Good analytical and problem-solving skills.
- Good written and verbal communication.
- Self-starter with strong interpersonal skills.

- Ability to create professional and impactful presentations /documents.
- Proficient with standard MS-office applications.
- Flexibility and willingness to travel on short notice, as necessary.

b. Job Responsibility:

- Coordination with PAT industries / MSMEs/Commercial buildings, stakeholders, technology suppliers and other engaged agencies.
- Support the Senior Technical Expert, Head CDP & Co-executing Agency (IIEC) for project activities in developing client base, pilot projects, program design, etc.
- Ability to conduct/ review energy audits, feasibility studies, assess energy and cost savings for energy-efficient technologies and present to clients as required.
- Assist in procurement of technologies and services in coordination with other EESL departments and teams.
- Coordinate with the Senior Technical Expert, GEF-6 for managing the clients and vendors of the various programs supported under the GEF-6 project.
- Support in monitoring of the project activities and implementation of MRV systems in the implemented EE measures wherever required.
- Taking stock of the project implementation work of other project technologies regularly and preparing required reports.
- Delivery of project outputs and consolidate all summary reports as per the approved work plan in line with the project objectives.
- Coordinate in the preparation of progress reports in coordination with other members of the GEF-6 PMU and Co-executing agency.
- Coordinate with the Sr. Technical Expert & Co-executing Agency in the preparation of Project Steering Committee (PSC) & Strategic Advisory Group (SAG) meetings.
- Responsible for logistics of all seminars, workshops, training, and capacity-building activities under the GEF-6 project.

c. Remuneration: Rs. 50,000 per month + monthly reimbursements up to INR 3,000 for medical & telecom expenses at actuals.

d. Travelling/Accommodation/Local conveyance- As per E2 Level of EESL

INDICATIVE SCHEDULE OF EVENTS

Start date for Online Registration of Applications	22 May 2024
Last date for Online Registration and submission of application	11 June 2024 (mid-night)

IMPORTANT INSTRUCTIONS

1. Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
2. The place of posting as above is only indicative and selected candidates can be posted anywhere in India / abroad depending on exigencies of work.
3. The contract period is up to Dec 2025.
4. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, and Resume would be required to be uploaded at the time of filling up of online application form.
5. All eligibility qualifications should be from UGC/AICTE recognized Institute/Board.
6. Trainee experience period will not be counted as experience unless it is against permanent vacancy leading to absorption in regular pay scale in a Public sector undertaking/ Government Department.
7. Meeting mere eligibility does not ensure call for interview. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, by issuing a notification on EESL website. EESL also reserve the right to fill or not to fill all or any of the above position.
8. In case of higher/lower number of application received the shortlisting criteria based on minimum level of experience/qualification may be modified/reduced/increased.
9. Number of Vacancies may vary depending upon the requirement. A panel of shortlisted candidates may be maintained for any additional vacancy.
10. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if EESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of EESL.
11. Incomplete applications are liable to be rejected at the scrutiny stage only.
12. All computations of Age, Post Qualification Experience etc., shall be as on 11th June 2024. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
13. Candidates working in Govt. /Semi Govt. Organizations / Public Sector Undertakings and Autonomous bodies should apply online and furnish “No Objection Certificate” at the time of Interview. However, in the event of candidates failing to produce NOC from their parent departments shall have to submit an undertaking at the time of Interview that they will not

claim any pay protection in case of their selection.

14. Complaints attributable to compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of EESL or its systems will not be entertained.

15. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto shall be subject to jurisdiction of the courts at Delhi.

16. All the provisions of EESL rules shall be applicable on the advertised positions.

17. In case of any query the same may be sent to recruitment@eesl.co.in .

18. Candidates are advised to add their e-mail ID to their address book. EESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-45801260 (during working days between 10:30 AM to 4:30PM)

PROCEDURE FOR APPLYING

1. All Applications to be made online through the link provided in the 'careers' page of the EESL website i.e. <http://www.eeslindia.org/>. **Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. No hard copies are required to be sent to EESL prior to Interview.**
2. All information regarding this recruitment process would be made available in the career section of EESL website, i.e. www.eeslindia.org, only. Applicants are advised to check the web site periodically for important updates. Once registered for EESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with EESL through one email-id.

PROCEDURE FOR SELECTION

1. Based on the online applications, scrutiny shall be done and candidates shall be shortlisted for Interview.
2. The candidates shall have to produce copies of educational qualification and experience claimed which shall be verified from the original documents at the appropriate stage and shall be subject to verification from the original source.
3. Appointment of selected candidate shall be subject to their being found medically fit.
4. Mere fulfilment of the eligibility criteria will not confer any right upon the candidate to appear for Interview or selection. Management reserves the right to shortlist/select the candidates based on relevant experience, qualification, achievements, etc.